THE WORLD'S OLDEST WIRELESS SOCIETY

COMMITTED TO THE FUTURE. HONORING THE PAST.

MENTORSHIP WAIVER AND RELEASE AGREEMENT

This mentorship waver and release agreement (hereinafter "Agreement") is made and entered into as of the date set forth below (hereinafter "effective date") by and between Radio Club of America, Inc. (hereinafter "RCA"), a New York corporation with an address of 7042 East Fish Lake Rd., Maple Grove, MN 55311, and _____, an individual with a residence address set forth below (hereinafter "Mentee").

In return for their participation in RCA's mentorship program (hereinafter "Program") as a mentee, Mentee hereby agrees as follows:

1. Mentee hereby releases and holds harmless RCA and its directors, officers, employees, agents, successors, and assigns from any and all liability, claims, either in law or in equity, which arise or may hereafter arise from their participation in the Program.
2. Mentee understands and acknowledges that this Agreement discharges RCA from any liability for present and future claims that Mentee may have against RCA. This includes, without limitation, any and all claims for bodily injury, personal injury, illness, death, or property damage that may result from participation in the Program.
3. Mentors are volunteers and are neither affiliates nor representatives of RCA, and RCA does not assume any responsibility for the acts or omissions of mentors participating in the Program.
4. This agreement is intended to be as broad and inclusive as permitted by the laws of the State of New York and shall be governed by, and interpreted in accordance with, the laws of the State of New York. In the event that any clause or provision of this Agreement is deemed to be invalid, the enforceability of the remaining provisions of this Agreement shall not be affected.

By signing below, Mentee acknowledges that they have carefully reviewed the terms of this Agreement and that they represent their intent to enter into this Agreement willingly and voluntarily and to be bound to all of the terms and conditions set forth herein.

Mentee is of legal age and has read this Agreement and understands that, by signing this Agreement, they are giving up legal rights and remedies.

_____ _____

(Signature of Mentee) Date

Mentee address: _____